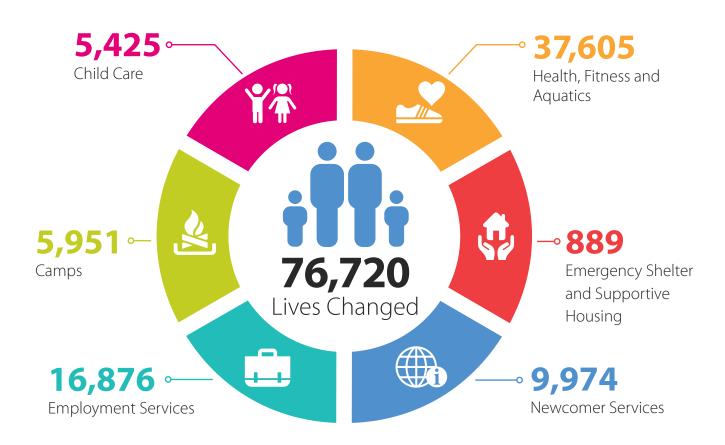


Every year, thousands of people turn to our Y for help and the need is growing.

From helping high risk kids believe in their future, to making an active lifestyle accessible to all, to helping immigrants achieve their dreams, and to providing a home to our community's most vulnerable people, **the Y is changing lives every day.**



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Where some see challenges, we see opportunities to make a difference.

The YMCA-YWCA of the National Capital Region is changing the lives of thousands of people in our community each year. These are people from single parent families and new immigrant families requiring transitional support, from families experiencing financial hardship due to crisis and from families seeking to improve their own, and their children's lives. And though the impact of "changing lives" is deeply personal and individual, these two small words undoubtedly have an enormous impact on us all.

Our Y has been an essential partner in building a healthier community for nearly 150 years. We do this by delivering life changing programs and providing \$1.2 million in financial aid annually to those in need; helping all to achieve a healthier and more secure future.

As the Nation's Capital continues to grow and evolve, so too do the needs of people living in our community. Alarming statistics show the devastating effects of inactivity and obesity, social isolation, poverty, homelessness and unemployment on our local children, youth, adults and families. The Y addresses these urgent social issues through our work in promoting healthy living, building tomorrow's leaders, supporting vulnerable people and inspiring success.

Reflecting on 2015, we know the Y's role in our community has never been more critical. Last year alone, the Y had a positive impact on the lives of 76,720 people in the National Capital Region; a 7% increase over 2014 – and a tribute to the growing need for, and importance of, the Y's work in advancing the well-being of our community.

As we look toward the future, securing the financial health of our Y is paramount. We continue to make difficult decisions that strengthen our impact as a charity, and there is still more hard work ahead. The Y remains a robust and resilient organization that is working diligently to build a strong Association that is well positioned to serve the needs of the National Capital Region today, tomorrow and into the future.



Todd CainChair, Board of Directors



Bound

R. J. (Bob) Gallagher, M.P.A. President and CEO



Promoting Healthy Living

COMMUNITY NEED

Inactivity and obesity are threatening the future health of our community. Only 9% of children and youth, and only 25% of adults, are getting the recommended minimum levels of physical activity; increasing the risk for many chronic conditions such as cardiovascular disease, certain types of cancer and depression.^{1,2} The Y addresses these challenges, playing an essential role in building a healthier community today and for generations to come.

OUR IMPACT

Y programs are vital to the wellness of our community, responding to a range of needs – from fitness, sports and aquatics for all ages and abilities, to food and nutrition programs, to chronic disease prevention. Additionally, the Y's financial assistance program provides low income families and those experiencing financial hardship the opportunity to achieve a healthier lifestyle, regardless of their means.

LIVES CHANGED IN 2015

37,605

people improved their health by participating in Y fitness programs. 5,298

children, youth and adults who could otherwise not afford to participate in fitness programs, received financial assistance.

8,179

children learned swimming skills that will keep them safer around water for the rest of their lives.

9,582

children built confidence and physical literacy, and learned the importance of an active lifestyle through sports and recreation. 836

grade six students participated for free in the Y Kids Academy, a healthy living program that inspires leadership, and addresses the growing epidemic of childhood inactivity.



Building Tomorrow's Leaders

COMMUNITY NEED

Social recreation programs can have a powerful influence on a child's life and future choices. However, one in three families in our community cannot afford to enroll their children in organized sports or recreational activities due to financial barriers.³ Providing all children with the opportunity to thrive is at the heart of the Y's mission.

OUR IMPACT

The Y provides financial assistance to underprivileged children to participate in camps and recreational programs that build confidence and develop leadership skills. Y programs help all young people feel accepted, find their own voice and become meaningfully engaged in their community, setting the stage for positive future choices.

LIVES CHANGED IN 2015

20,958

children developed powerful social skills through child care, camps and recreational programs. 2,567

children in need, including 52 children who lived at the Y's Emergency Family Shelter, experienced the joy of camp through financial assistance.

2,851

children built a foundation for lifelong learning through Licensed Child Care, preparing them for the best start in life.

2,574

children had a safe place to go after school where they connected with friends, engaged in physical activity and received homework assistance.

162

young people learned how to inspire others through Y leadership certificate programs, preparing them to be the role models our communities need.





Supporting Vulnerable People

COMMUNITY NEED

Homelessness can have long term impacts on personal development and the health of our community. Last year 782 homeless families accessed emergency shelter in Ottawa – an increase of 10.8% over 2014.⁴ A key focus of the Y's work is to help these vulnerable children, youth and adults move from crisis to independence.

OUR IMPACT

The Y is an integral partner with the City of Ottawa in addressing homelessness in the National Capital Region by providing housing and crisis support services to vulnerable people. Children, youth, adults and families find a safe, supportive place to live at the Y, while they work to overcome immense obstacles. With essential supports under one roof, the Y helps people stabilize, develop future options and become thriving members of our community.

LIVES CHANGED IN 2015

889

people who needed a home, found a safe place to live at the Y.

705

children, youth and adults in crisis turned to the Y's Emergency Family Shelter for help – an increase of 41% over 2014 due to an expanded partnership with the City of Ottawa.

335

children called the Y home – finding stability, a safe place to play, and the chance to just be a kid.

41

at risk youth prepared for independent living through the Y's Second Stage Housing for Youth program.

77

women who were homeless, or at risk of homelessness, found a caring community in the TRY Supportive Housing for Women program.



Inspiring Success

COMMUNITY NEED

Meaningful employment for all provides a sense of purpose and identity, creating stronger individuals, families and communities. Additionally, far too many immigrants to Ottawa face barriers resulting in an unemployment rate more than three times higher than their Canadian born counterparts.⁵ A key pillar of the Y's work is through Employment and Newcomer Services in partnership with government and community partners.

OUR IMPACT

The Y responds to the needs of unemployed and underemployed individuals in our community, including youth and immigrants, by providing access to employment, language and training programs to address the barriers in entering the labour market. The Y assists newcomers to help them adapt to life in Ottawa. By working together to connect people with opportunities, the Y gives more people a chance to succeed.

LIVES CHANGED IN 2015

9,974

immigrants turned to the Y's Newcomer Information Centre for support as one of their first stops in a new and unfamiliar country.

6,391

immigrants received language assessments for government funded programs at the Y's Language Assessment and Referral Centre.

373

Syrian refugees received a warm welcome to Ottawa through Y services, helping them to settle and prepare for long-term success in our community.

26,850

people gained the skills required to thrive through employment, training and referral services.

4,135

youth developed valuable job skills and experience required to help them secure a permanent full time job, addressing the high youth unemployment rate in Ontario.



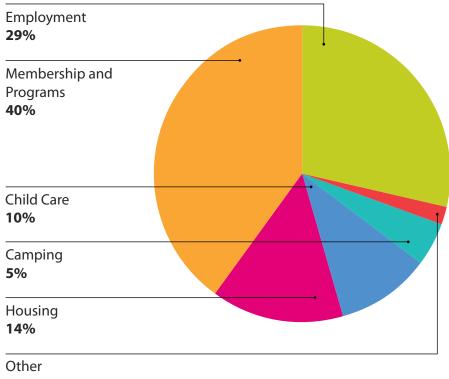
Summarized Financial Results

Statement of operations (in \$000's) for the year ended December 31

	2015 \$	2014
Revenue		
Membership and Programs	9,425	9,801
Employment	6,699	6,672
Housing	3,337	2,638
Child Care	2,444	2,530
Camping	1,055	1,229
Other	464	264
Total Revenue	23,424	23,134
Expenses		
Salaries and Benefits	13,254	13,092
Purchased Services and Supplies	4,144	4,571
Building and Maintenance	4,034	4,280
Interest	1,106	1,072
Other	554	698
Total Expenses	23,092	23,713
Excess (deficiency) of revenue over expenses for the year before undernoted items	332	(579)
Capital asset related items including amortization and loss on sale	(1,555)	(1,660)
Deficiency of revenue over expenses for the year before the Capital Campaign	(1,223)	(2,239)
Net excess (deficiency) over expenses for the Capital Campaign	_	_
Deficiency of revenue over expenses for the year	(1,223)	(2,239)

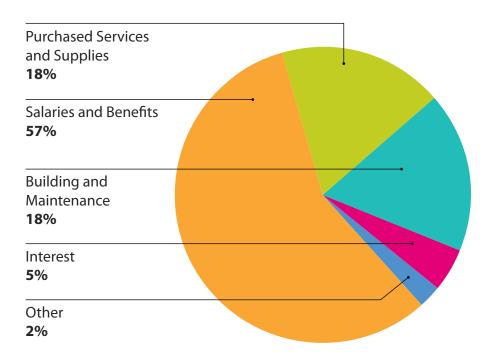
^{*}Financial information summarized from the December 31, 2015 audited financial statements.

2015 Revenue



2%

2015 Expenses



Community Leadership

2015 Board of Directors

Todd Cain, Chair

Director General, Health Canada

Janet LeBlanc, Vice-Chair

President, Janet LeBlanc + Associates Inc.

Ross Quane, Treasurer

Chief Financial Officer, The Perley and Rideau Veterans' Health Centre

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Managing Director, Human Resources and Administration, Office of the Superintendent of Financial Institutions of Canada

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Principal, MacBride-King and Associates

Jon Milne

Managing Director, Innovation, Invest Ottawa

Derek Noble,

Owner and Partner, Huntington Property Group

Susan Rath-Wilson

VP, People and Organization, VON

Simone Rose-Oliver

Superintendent of Student Success Elementary and Early Years Lead, Ottawa Catholic School Board

Executive Team

R. J. (Bob) Gallagher, M.P.A.

President and CEO

Brian Laffin

Vice President, Finance and Corporate Services

Jack Silverstein

Vice President, Financial Development

Cathy Turnbull

Vice President, Housing, Employment and Newcomer Services

Rob Adams

Associate Vice President, Child Care, Camping and Youth Engagement

Moira MacIntosh

Associate Vice President, Marketing, Communications and Sales

Working Together to Make a Difference

Strong partnerships are essential to our ability to offer life changing programs and services. Partners work collaboratively with the Y to share our mission and lend their guidance, resources and expertise to deliver vital services to the most vulnerable people in our community.

Funders

Borealis Foundation

Canadian Tire Jumpstart Foundation

Citizenship and Immigration Canada

City of Ottawa

Employment and Social Development Canada

Ministry of Citizenship, Immigration and International Trade

Ministry of Economic Development, Employment and Infrastructure (Coordinated by YMCA Simcoe/Muskoka)

Ministry of Training, Colleges and Universities

Ontario Ministry of Education

Ontario Ministry of Health Promotion

Ottawa Hospital

Prosper Canada United Way Ottawa

Sponsors

Accolade Reaction

ACE Insurance

Allegra Printing Ottawa - Bank Street

Allegra Printing Ottawa - Carling Avenue

Alterna Savings and Credit Union Limited

Aviva Canada Inc.

Bellai Brothers Construction Ltd.

Bird Richard

BMO Nesbitt Burns

Borden Ladner Gervais

Borealis Publishing

Dilfo Mechanical Ltd.

Donnelly Automotive Group

Encon Group Inc.

Gilmac Partnership #5

Grade A

Green Shield Canada

Home Depot South Keys

Home Sense Kanata

Homestead Foundation

Inter Hannover

Interbase Consultants Ltd. -

Ottawa

Investco

JDM Investment Partners

Ken Guarisco And Associates Inc.

Luxe Home Interiors

Marsh and McLennan

McKellar Structured Settlements

Paterson Group Inc. Consulting

Engineers

PBC Development and

Construction Management

Group Inc.

Regional Realty

Scotia McLeod Kanata

Scotiabank Real Estate

Scrivens Insurance and Investment Solutions

SSQ Groupe financier

St. Louis Bar and Grill

Temple Insurance Company

The Loft Hair Salon

The Matt Foundation

The National Arts Centre

The Running Room

Anonymous Sponsor

Partners

Acclaim Ability Management

Action Logement/Action Housing

AIDS Committee of Ottawa

Algonguin College

Alliance to End Homelessness

ALSO (Adult and Family Literacy)

Amethyst Women's Addiction

Centre

Apprenticesearch.com

Caldwell Family Centre Inc.

Canada Revenue Agency

Canadian Apprenticeship Forum

Canadian Centre for Language

Benchmarks

Canadian Hearing Society

Canadian Immigrant Integration Program

Canadian Information Centre for International Credentials

Canadian Mental Health Association **Canadian Tire Jumpstart Foundation Carleton University** Carrefour Jeunesse Emploi Casino Lac Lemy Catholic Centre for Immigrants Causeway Work Centre Center 454 Centre 507 Centre des services communautaires Vanier services Centre for Canadian Language Benchmarks (CCLB) Centretown Community Health Centre Children's Aid Society Children's Hospital of Eastern Ontario Christie Lake Kids CISOC (Cultural Interpretation Services for our Community) City of Clarence-Rockland City of Ottawa Community Coalition for Literacy Community Employment Resource Centre (John Howard Society) Community Information Centre **Confederation Court Community** House Conseil des écoles catholiques du centre-est Conseil des écoles publiques Conseil Economique & Social d'Ottawa-Carleton Cornerstone Housing for Women Credit Counselling Bureau of

Way) Department of National Defense

Employment Ontario Ottawa Minwashin Lodge Network National Capital Business Alliance English Language Tutoring for Nepean, Rideau and Osgoode the Ottawa Community ELTOC **Community Centre** Entraide budgétaire Ottawa Northern Lights Canada **Employment Services** E-Sax Federal Consumer Agency of Odawa Native Friendship Centre **Ontario Council of Agencies** Graybridge Malkam **Serving Immigrants** Healthy Babies Healthy Children **Ontario Disability Support Program** Hire Immigrants Ottawa (United Ontario Industrial Skills and Finishing Centre Housing Help **Ontario Lottery and Gaming Hub Ottawa** Corporation **Immigrant Women Services Ontario Works** Ottawa **Operation Come Home** Information and Communications **Technology Council Options Bytown Interior Finishing Systems** Ottawa-Carleton Catholic School **Training Centre International Credentials** Ottawa Carleton District School International Organization for Migration Ottawa Chinese Community Service Centre (In-Tac) **Invest Ottawa** Ottawa Community Immigrant ITO 2.0 (Youth Services Bureau) Service Organization (OCISO) **Jewish Family Services** Ottawa Community Loan Fund John Howard Society of Ottawa Ottawa Heart Institute Kanata Ski Club / Ottawa Hospital Kanata Sailing Club Ottawa Immigration Portal -La Bonne Affaire City of Ottawa La Cité Ottawa Inner City Health Labour Market Ottawa Ottawa Innercity Ministries Language Assessment Services, Ottawa ISAP Advisory Committee Kingston (Immigrant Settlement Language Training Centre Adaptation Programs) LASI World Skills - Ottawa Job Ottawa Job Match Network Match Network Ottawa LAC (Language Advisory Latin American Women Support Group) Organization Ottawa Life Magazine Lebanese and Arab Social Ottawa Local Immigration Services Agency Partnership (OLIP) L'Escale High School Ottawa Police Association Literacy Coalition of Eastern Ottawa Police Services Ontario Ottawa Public Health Maison Fraternité Ottawa Public Library March of Dimes Ottawa Ottawa Rape Crisis Centre Merivale High School Ottawa Supportive Housing Military Family Resource Centre Network

Eastern Ontario

Dress for Success

Eco Equitable

Eastern Regional Group

Centre

Dave Smith Youth Treatment

Ottawa Withdrawal Management Services

Paralympic Canada

Parkwood Hills Stakeholders

Committee

People, Words & Change

Peter's New Jobs

Pinecrest Queensway Community Health Centre Employment

Services

Probation, Ministry of Youth

Justice Services

Public Guardian and Trust

Ranstad

Renfrew County District School

Board

Réseau de Soutien à l'immigration Francophone de l'EST de l'Ontario

Rideau-Carleton Raceway
Rideauwood Addictions and

Family Services

Rogers

Royal Ottawa Hospital
Running Room Canada Inc.

Salvation Army Service Canada

Shepherds of Good Hope

Social Housing Registry

Social Planning Council

Somali Centre for Family Services

South East Community Health

Centre

St Mary's Home

St. Joes Women's Centre

St. Joseph Communications

St. Lawrence College Employment Services

Suits His Style TESL Canada TESL Ontario

The Caring and Sharing Exchange

The National Arts Centre

The Ottawa Mission

The Well

Twice Upon a Time

United Way

University of Ottawa

University of Ottawa Heart

Institute U-Turn Valoris

Vanier Employment Services

Volunteer Ottawa

Wabano

Welcoming Communities

Initiative

Women's Business Network of

Ottawa

Woodroffe High School

Y Swim Masters Club

YMCA Canada

YMCA of Greater Toronto

YMCA Ontario Employment

Ontario Managers Working Group

Youth Services Bureau

YWCA Canada

YWCA Toronto

Impacting Lives

As a Y donor your support allows us to eliminate the financial barriers families face so that more children, youth and adults can have the opportunity to thrive. Your donation gives us tremendous power to change lives.

Chair's Round Table

The Chair's Round Table is a recognition program that acknowledges the caring community members and organizations that support the Y at the \$1,000 donation level and above. The Chair's Round Table celebrates the vision, leadership and philanthropy that shape our Association and the quality of life in our community.

Leaders \$10,000+

Alterna Savings and Credit Union

BAX Investments Ltd.

Bellai Brothers Construction Ltd.

Jamie Benidickson

BMO Bank of Montreal

The Borealis Foundation

Britton Smith Foundation

Canadian Tire Jumpstart Foundation

The Crabtree Foundation

Danbe Foundation

Stephen H. Lerner

Robert Merkley

Running Room Canada Inc.

A. Britton Smith

TELUS Corporation

Toromont Cat / Battlefield Equipment

Trinity Development Foundation

United Way Centraide

Urban Capital Property Group

Anonymous Donor

Patrons \$1,000+

172359 Canada Inc.

2346705 Ontario Inc - St. Louis Bar and

Anzai! Inc

Mark Audcent

William V. Baker

Marion Balla

Barwood Flooring

Deborah Bellinger

Alex Beraskow

Louise Bergeron

Bird Richard

Bon Appetit Ottawa

Borden Ladner Gervais

Robert Bouclin

John Bull

Amy L. Burke

David Burns

Cables Plus

Todd Cain

Douglas Cameron

John Campbell

Canada Capital Cleaners

Eric Cardinal

Carling Animal Hospital

Children's Hospital of Eastern Ontario

Len Chumak

CIBC Children's Foundation

Community Foundation of Ottawa

Geraldine Cooney

The Cowan Foundation

David Burns and Associates

Judith E. Dinsdale

Alan Doak

Doherty & Associates Investment

Counsel

Cornelia Duck

Dufresne

Elite Environmental Group Inc.

Encon Group Inc.

Carl Eppstadt

Équipe De Santé Familiale Académique

Montfort

Jeremy Farr

Abraham Feinstein

David Finnie

Edward R. Fobert

Colleen Ford

Peter Foustanellas

Frischkorn Audio Visual Corp.

GEM Health Care Services

Ian Glen

Ken Guarisco

David Hall

Bruce Hillary

Bill Hingston

The Home Depot Canada Foundation

Stewart Hum

Inflector Environmental Services

Janet Leblanc + Associates

Gail Johnson

Nancy B. Johnson

David Jones

Jones-Schwartz Periodontic

Partnership

Julie Kapyrka

Jolanta Karpinski

Erin Keely

Keller Engineering Associates Inc.

Matthew Kenny

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KPMG Foundation

Walter Krepski

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Max Keeping Foundation

Barbara McIsaac

Claudia McKeen

Mechanical Contractors Association

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Muskoka Cabinet Company

William Nelson

Derek Noble

Don Noble

John Oliver

Susan Oneid

Ontario Realtors Care Foundation

Orkin Canada

Wilda Phillips

Pomerleau Inc.

Jill Pomeroy

Yvonne Potter

J. Colin Potts

Ross Quane

Ursula Rapp

The Regional Group of

Companies Inc.

Randy Risk

Rockland Lions Club

Romco

Rona Home & Garden

Simone Rose-Oliver

S & S Electrical

Francis Savage

Kelly Shaw-Swettenham

Jack Silverstein

Sinclair Dental

Jonathan Solursh

Deirdre Speers

David M. Stevenson

Taggart Parkes Foundation

James E. Taggart

Tannis 21 Foundation

TELUS Community Affairs

Peter C. Thompson

Tim Davis Design

Toban Electric Inc.

Lorraine Touchette

Cathy L. Turnbull

Dan Turner

Uniform Commercial Developments

United Way of Greater Toronto

Walmar Ventilation Products

Michael Watkins

Allen Wong

Y Focus (Ottawa)

Ziebarth Electrical Contractors Ltd.

Planned Giving and Endowment

Heritage Club Members

The YMCA-YWCA of the National Capital Region Heritage Club is comprised of individuals, families and businesses who support our mission and have included the Y in their planned giving. Through their care and commitment, they are helping ensure our Y has a secure future and that Y programs continue to address the most urgent needs in our community.

Anne Bouey Ronald Larkin Brown Kim Canary and Al Hatton John Campbell and Susan Kusiar

Nancy Cook Johnson

Frances Donegan Estate

Christine Gibbard

Fiona Gilfillan

Clare Gillespie

D. Mary Hackett

D. Mai y Hacketi

Charles Hurst*

Jim Kenward

Gavin Lumsden

Gerry and Bill Marsh*

Richard Martin

Catherine Mason

Richard J. Moore

Judy and Don Noble

Wilda Phillips and Thomas Lahey

Robert Slipp

Bill* and Karen Whillans

James S. Wightman

*Deceased

Endowment Funds

Some donors have chosen to make a planned gift to the Y by way of creating an Endowment Fund where the capital remains intact. Only the net allocable income earned is used, thus perpetuating their gift to provide help and hope to people in need for generations.

Ann Pearson Fund,

International Leadership

Anne Bouey Fund,

Youth Leadership

Annie Robina Gray Keith Fund,

Sponsorship for Girls and Women

Bill and Karen Whillans Fund,

Community Leadership Development

Bill Marsh Fund,

Y Volunteer Camp Leadership Opportunity

Canoe Club Fund,

Campership

Don Noble Legacy Leadership Fund,

Leadership Skills Bursaries

Donnie Fraser Campership Memorial Fund,

Campership for Girls

George Jackson Youth Leadership Fund,

International Leadership

Gerry Marsh Fund,

Y Female Volunteer Camp Leadership Opportunity

James Looney Fund,

General Y Needs

John Eagleson Estate Fund,

Campership for Boys and Y Capital Needs

John Patterson Fund,

General Y Needs

June Craig Memorial Fund,

Campership and Housing

Kemis & Gladys Allen Estate Fund,

General Y Needs

Louis Bonnenfant Fund,

Campership

Mary Hackett Fund,

Camp Davern

Mildred Millicent Groh Fund,

General Y Needs

Rolla Law Crain Fund,

Youth Leadership Carlingwood Y

Rowell K. & Evelyne E. Laishley Fund,

Campership

Sean Egan Ascent for Y Kids Fund,

Y Kids Fit Program

T. Seaton Ewart Fund,

Campership for Boys

Wilda Phillips Leadership

Bursary Fund,

Post Secondary Bursaries for Y Kids

A sincere effort has been made to accurately acknowledge each donor, family member and friend in this publication. If names have been inadvertently omitted or incorrectly listed, please contact us so we may correct our records.

YMCA-YWCA of the National Capital Region

Corporate Offices 180 Argyle Avenue Ottawa, ON K2P 1B7 T: 613-237-1320 corporate.services@ymcaywca.ca







ymcaywca.ca

Charitable Registration Number: 11907 2072 RR0001

References:

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- ² Canadian Health Measures Survey. www.statcan.gc.ca.
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- ⁴ 2015 Progress Report on Ending Homelessness in Ottawa. www.endhomelessnessottawa.ca.
- $^{\rm 5}$ Ottawa's Underutilized Immigrant Workforce. www.hireimmigrantsottawa.ca.